## **BENEFIT SUMMARY**

Cigna Health and Life Insurance Co. For - University of New England Choice Fund Open Access Plus HSA Plan HSA Effective - 01/01/2025

Selection of a primary care provider. You have the right to designate any primary care provider who participates in the network and who is available to accept you or your family members. If your plan requires designation of a primary care provider, Cigna may designate one for you until you make this designation. For information on how to select a primary care provider, and for a list of the participating primary care providers, visit www.mycigna.com or contact customer service at the phone number listed on the back of your ID card. For children, you may designate a

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Benefit	In-Network	Out-of-Network
Note: Services where plan deductible applies are noted with a caret (^)	). Plan deductible always applies before be	nefit copays/deductibles.
Virtual Care		
Dedicated Virtual Providers - MDLIVE		
MDLIVE Urgent Virtual Care Services	Plan pays 90% ^	Not Covered
MDLIVE Primary Care Services	Plan pays 90% ^	Not Covered
MDLIVE Specialty Care Services	Plan pays 90% ^	Not Covered

Benefit	In-Network	Out-of-Network
Note: Services where plan deductible applies are noted with a caret (^	). Plan deductible always applies before I	penefit copays/deductibles.
Inpatient		
Inpatient Hospital Facility Services	Plan pays 90% ^	Plan pays 70% ^
Note: Includes all Lab and Radiology services, including Advanced Radiolo	gical Imaging as well as Medical Specialty D	Drugs
npatient Hospital Physician's Visit/Consultation	Plan pays 90% ^	Plan pays 70% ^
npatient Professional Services	Plan pays 90% ^	Plan pays 70% ^
For services performed by Surgeons, Radiologists, Pathologists and	d Anesthesiologists	
Outpatient		
Outpatient Facility Services	Plan pays 90% ^	Plan pays 70% ^
Outpatient Professional Services	Plan pays 90% ^	Plan pays 70% ^
For services performed by Surgeons, Radiologists, Pathologists and	d Anesthesiologists	
Emergency Services		
Emergency Room		
Includes Professional, X-ray and/or Lab services performed at the	Plan pays 90% ^	Plan pays 90% ^
Emergency Room and billed by the facility as part of the ER visit.		
Urgent Care Facility Includes Professional, X-ray and/or Lab services performed at the Urgent Care Facility and billed by the facility as part of the urgent care visit.	Plan pays 90% <mark>^</mark>	Plan pays 90% ^
Ambulance	Plan pays 90% ^	Plan pays 90% ^
Ambulance services used as non-emergency transportation (e.g., transport		
Inpatient Services at Other Health Care Facilities		
Skilled Nursing Facility, Rehabilitation Hospital, Sub-Acute Facilities Annual Limit: 150 days	Plan pays 90% ^	Plan pays 70% ^
Laboratory Services		
Physician's Services/Office Visit	Covered same as Physician Services - Office Visit	Covered same as Physician Services Office Visit
Independent Lab	Plan pays 90% ^	Plan pays 70% ^
Outpatient Facility	Plan pays 90% ^	Plan pays 70% ^
Radiology Services		
Physician's Services/Office Visit	Covered same as Physician Services - Office Visit	Covered same as Physician Services Office Visit
Outpatient Facility	Plan pays 90% ^	Plan pays 70% ^

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Maternity		
Initial Visit to Confirm Pregnancy	Covered same as Physician Services - Office Visit	Covered same as Physician Services - Office Visit

Benefit	In-Network	Out-of-Network
Note: Services where plan deductible applies are noted with a caret (^). Plan deductible always applies before benefit copays/deductibles.		
Other Health Care Facilities/Services		
Home Health Care	Plan pays 90% ^	Plan pays 70% ^
Annual Limit: Unlimited		
16 hour maximum per day		
Note: Includes outpatient private duty nursing when approved	d as medically necessary	
Organ Transplants		
Inpatient Hospital Facility Services		

Benefit	In-Network	Out-of-Network
Note: Services where plan deductible applies are noted with a caret (^). Plan deductible always applies before benefit copays/deductibles.		
Routine Eye Care	Plan pays 100% ^	Plan pays 100% ^
Annual Limit: One exam		
Hearing Aids	Plan pays 90% ^	Plan pays 70% ^
Annual Limit: Unlimited		
Maximum of 2 devices (one per ear) per 36 months		
Includes testing and fitting of hearing aid devices at Physician Office Visit cost share		
Wigs	Plan pays 90% ^	Plan pays 90% ^
Maximum of 1 wig per Lifetime	Fian pays 9078	Fian pays 50 %
Acupuncture	Covered same as Physician Services -	Covered same as Physician Services -
Annual Limit: 20 days	Office Visit	Office Visit

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**In-Network** 

**Out-of-Network** 

Note: Services where plan deductible applies are noted with a caret (^). Plan deductible always applies before benefit copays/deductibles.

Mental Health and Substance Use Disorder

**Inpatient Mental Health** 

Pharmacy	In-Network	Out-of-Network
Cost Share and Supply		
Cigna Pharmacy Cost Share		

Retail - up to 90-day supply

# **Pharmacy Program Information**

### Pharmacy Clinical Management: Essential

Your plan features drug management programs and edits to ensure safe prescribing, and access to medications proven to be the most reliable and cost effective for

Additional Information		
Healthy Pregnancies/Healthy Babies Care Management outreach Maternity Case Management Neo-natal Case Management	\$150 (1st trimester) / \$75 (2nd trimester) - Option 3	
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#### Maximum Reimbursable Charge

The allowable covered expense for non-network services is based on the lesser of the health care professional's normal charge for a similar service or a percentage of a fee schedule (200%) developed by Cigna that is based on a methodology similar to one used by Medicare to determine the allowable fee for the same or similar service in a geographic area. In some cases, the Medicare based fee schedule will not be used and the maximum reimbursable charge for covered services is based on the lesser of the health care professional's normal charge for a similar service or a percentile (80th) of charges made by health care professionals of such service or supply in the geographic area where it is received. If sufficient charge data is unavailable in the database for that geographic area to determine the Maximum Reimbursable Charge, then data in the database for similar services may be used. Out-of-network services are subject to a Calendar Year deductible and maximum reimbursable charge limitations.

#### **Out-of-Network Emergency Services Charges**

1. Emergency Services are covered at the In-Network cost-sharing level as required by applicable state or federal law if services are received from a non-participating (Out-of-Network) provider.

2. The allowable amount used to determine the Plan's benefit payment for covered Emergency Services rendered in an Out-of-Network Hospital, or by an Out-of-Network provider in an In-Network Hospital, is the amount agreed to by the Out-of-Network provider and Cigna, or as required by applicable state or federal law.

The member is responsible for applicable In-Network cost-sharing amounts (any deductible, copay or coinsurance). The member is not responsible for any charges that may be made in excess of the allowable amount. If the Out-of-Network provider bills you for an amount higher than the amount you owe as indicated on the Explanation of Benefits (EOB), contact Cigna Customer Service at the phone number on your ID card.

#### **Medicare Coordination**

In accordance with the Social Security Act of 1965, this plan will pay Secondary to Medicare Part A and B as follows:

(a) a former Employee such as a retiree, a former Disabled Employee, a former Employee's Dependent Spouse and/or Dependent Child(ren), including a former Employee's Domestic Partner, or a COBRA continuant (whose insurance is continued for any reason), and who is also eligible for Medicare due to age or disability;
(b) an Employee's Domestic Partner who is also eligible for Medicare due to age;

(c) an Employee, a former Employee, an Employee's or former Employee's Dependent Spouse and/or Dependent Child(ren), an Employee's Dependent, including a Domestic Partner, who is eligible for Medicare due to End Stage Renal Disease after that person has been eligible for Medicare for 30 months.

When a person is eligible for Medicare A and B as described above, this plan will pay as the Secondary Plan to Medicare Part A and B regardless if the person is actually enrolled in Medicare Part A and/or Part B and regardless if the person seeks care at a Medicare Provider or not for Medicare covered services.

#### **Multiple Surgical Reduction**

Multiple surgeries performed during one operating session result in payment reduction of 50% to the surgery of lesser charge. The most expensive procedure is paid as any other surgery.

#### One Guide

Available by phone or through myCigna mobile application. One Guide helps you navigate the health care system and make the most of your health benefits and programs.

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## Definitions

**Coinsurance** - After you've reached your deductible, you and your plan share some of your medical costs. The portion of covered expenses you are responsible for is called Coinsurance.

**Copay** - A flat fee you pay for certain covered services such as doctor's visits or prescriptions.

Deductible - A flat dollar amount you must pay out of your own pocket before your plan begins to pay for covered services.

Out-of-Pocket Maximum - Specific limits for the total amount you will pay out of your own pocket before your plan coinsurance percentage no longer applies. Once

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## **Exclusions**

Eye exercises and surgical treatment for the correction of a refractive error, including radial keratotomy.

All non-injectable prescription drugs unless Physician administration or ove.--1(noi7o)-1(.v-.8e9-injectae1(ve | 0.r4n.1 | 74the co1(u)7otomy.)]TET Qvrmy.)]TE

# Discrimination is against the law.

# Medical coverage

Cigna Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Cigna Healthcare does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Cigna Healthcare:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact customer service at the toll-free number shown on your ID card, and ask a Customer Service Associate for assistance. If you believe that Cigna Healthcare has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by sending an email to ACAGrievance@Cigna.com or by writing to the following address:

Cigna Healthcare Nondiscrimination Complaint Coordinator P.O. Box 188016 Chattanooga, TN 37422

If you need assistance filing a written grievance, please call the number on the back of your ID card or send an email to ACAGrievance@Cigna.com. You can also file a civil rights complaint with

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